

GOVT. ENGINEERING COLLEGE BIKANER (GECB), RAJASTHAN

The Governing Council (GC) of ECBS (Engineering College Society Bikaner) is supported by several empowered committees that report to it, these are: (a) Academic Council, (b) Board of Studies, (c) Academic Audit Committee, (d) Finance Committee, (e) Procurement Committee, (f) Central Steering Committee, (g) Staff Selection Committee, (h) Technical Education Quality Improvement Project (TEQIP) 1.1 monitoring committee. Activities, policies and achievements in these areas are documented by these committees and placed before the GC for discussion, review and approval. Select Faculty (on rotation) are invited to GC meetings where they get a chance to interact with the Board members and air their views in an open and transparent manner.

	GOVERNANCE SELF-REVIEW QUESTIONS	GRADE	SUPPORTING EVIDENCE	DEVELOPMENT PLAN	EXPECTED DELIVERY TIMEFRAME
A A1	PRIMARY ACCOUNTABILITIES Has the Governing Body approved the institutional strategic vision, mission and plan - identifying a clear development path for the institution through its long-term business plans and annual budgets?	2	<ul style="list-style-type: none"> Vision & Mission statements are evolved through a strategic plan by the institute faculty and they have been displayed on college website and lesson plans given to students. However formal approval by the GC has not been taken. These were discussed in the Governing Council as part of information agenda presented by the Principal. These were discussed and approved, however they were not documented formally as part of the minutes of the meeting. Annual budgets are approved by the GC 	<ul style="list-style-type: none"> Active participation of GC in reviewing and approval of institutional vision, mission and strategic plan (2012-17). Develop and adopt Good Governance document for the institution. 	June 2016
A2	Has the Governing Body ensured the establishment and monitoring of proper, effective and efficient systems of control and accountability to ensure financial sustainability (including financial and operational controls, risk management, clear procedures for managing physical and human resources)?	2	<ul style="list-style-type: none"> The auditors ensure that funds provided by funding bodies are used in accordance with the terms and conditions specified in any funding agreements /contracts /memorandum. Audited statements of accounts are discussed and approved annually. The GC approves budgets annually after detailed discussion. Financial Committees meetings are held twice a year. However financial and procurement risk assessment are not done. Policies on a range of systems, including treasury management, investment management, risk management, debt management, and grants and contracts do not exist Human resource requirement is presented by the Head of the institution and is approved by the GC on a regular basis. A Construction & Maintenance Unit is presently doing the estate management job, and gives an estimate of the budget required, which will be part of the institutional budget approved by the GC. However, its scope needs to be re-defined Under UGC regulations, the institute is in the not-for-profit category Controls are exercised through empowered committees that report periodically to the GC. The GC after discussion approves the committee reports 	<ul style="list-style-type: none"> Develop and adopt risk and other financial management policies and procedures Develop / scope processes for estate management and the construction and management cell and adopt them as part of institutional quality management system. 	March 2016
A3	Is the Governing Body monitoring institutional performance and quality assurance arrangements? Are these benchmarked against other institutions to show that they are broadly keeping pace	3	<ul style="list-style-type: none"> The Institution benchmarks on the basis of REA[®] rankings, i.e. meritorious students preferring engineering colleges in the region. The GC monitors institutional performance regularly with respect to finance, results, placements, appointments, compliance etc. These are recorded and approved at the GC meetings. Student input quality (cut-off ranks), output quality (placement measures), faculty performance (feedback, appraisals, targets), 	<ul style="list-style-type: none"> Establish key-performance indicators (KPIs) for measuring Institutional performance. Establish and adopt process for monitoring the Institutional 	June 2016

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	with the institutions they would regard as their peers or competitors to ensure and enhance institutional reputation?		infrastructure (hard and soft), research quality are monitored and action plans for improvement are discussed and approved at Academic council and other relevant levels.	performance using KPIs	June 2016
A4	Has the Governing Body put in placeable arrangements for monitoring thehead of the institution's performance?	3	Formal arrangement for monitoring does not exist, however hisperformance is reviewed in an informal way when he presentsprogress report in the GC. The role and responsibility of the head of the institution is guided by the UGC / AICTE/ VTU guidelines.	<ul style="list-style-type: none"> Adopt procedure for benchmarking institutional performance with peer institutions Establish Performance Indicators (KPIs) for monitoring performance of the head of the Institution, based on roles and responsibilities Develop and adopt process and schedule to review and monitor performance 	September 2015
B	OPENNESS AND TRANSPARENCY IN THE OPERATION OF GOVERNING BODIES				
B1	Does the Governing Body publish annual report on institutional performance?	3	Annual report is presented and discussed in the GC, however it is not being published so far	<ul style="list-style-type: none"> Publish an Annual Report on Institutional Performance covering strategic performance, academic performance, financial performance, faculty and staff development etc. 	September 2015
B2	Does the Governing Body maintain, and publicly disclose, a register of interests of members of its governing body?	3	GECEB is an Government autonomous institution operating within the guidelines of UGC and AICTE. The GC composition follows the guidelines of these bodies. A need for a separate register of interests of its GC members has not been felt so far and hence register of interest has not been maintained.	<ul style="list-style-type: none"> Maintain a register of interests of members of its governing body and publish it on the college website 	September 2015
B3	Is the Governing Body conducted in an open manner, and does it provide as much information as possible to students, faculty, the general public and potential employers on all aspects of institutional activity related to academic performance, finance and management?	2	GC is conducted in an open manner, however major initiatives planned will be discussed in the Central Steering Committee (CSC) at college level before they are taken to the GC. All discussions are minuted. The minutes are available in the Principal's office and anyone desirous of seeing the same can contact the Principal's office. GECEB does not seem it fit to place the minutes of the GC in the public domain as it contains sensitive financial and strategic information.	<ul style="list-style-type: none"> Publication of Governing Board minutes on the college website. 	September 2015
C	KEY ATTRIBUTES OF GOVERNING BODIES				
C1	Are the size, skills, competences and experiences of the Governing Body, suchthat it is able to carry out its primary accountabilities effectively and efficiently, and ensure the confidence of its stakeholders and constituents?	2	GC of the institute has been constituted as per the norms of UGC. The composition of the GC fits the responsibilities it is expected to discharge. Details are enclosed as attachment-1. There is a very good mix of experience, age, rank and competence from among the GC.	<ul style="list-style-type: none"> Periodic review of GC vis-à-vis the expectations and changes made as appropriate. 	June 2016
C2	Are the recruitment processes and procedures for governing body members rigorous and transparent?	2	GC has been constituted as per the guidelines of statutory andregulating bodies. However, few of the nominations are decided by the GC based upon the merit and competencies in a transparent manner. All recruitment is placed before the GC, discussed, approved and minuted.	<ul style="list-style-type: none"> Establishment of nominations committee chaired by the Chair of the Governing Council to screen and decide independent members for GC as and when requirement arises. 	June 2016
C3	Does the Governing Body have actively involved independent members and is the institution free from direct political interference to ensure academic freedom	2	The independent members are external to, and independent of, the institution. Independent members are proactive and have made many suggestions for improvement that have been implemented by the institution, which is evidenced from the minutes of the meeting. The institution is free from any political interference as far as day-to-day operations are	<ul style="list-style-type: none"> Institutional Governance document (being developed) will bring clarity to roles and responsibilities of governing 	March 2016


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	and focus on long-term educational objectives?		concerned, however political decisions regarding reservation quotas in student admission, faculty recruitment, tuition fee and salary fixation may affect attainment of long term educational objectives.	body members hence, encouraging independent members to be actively involved in achieving long-term educational objectives	March 2016
C4	Are the role and responsibilities of the Chair of the Governing body, the Head of the Institution and the Member Secretary serving the governing body clearly stated?	3	The roles and responsibilities statement for GECB is guided by Board of Governance. The statute clearly mentions the powers and functions of the board, its chairman and member secretary (principal). These roles and responsibilities are in practice.	<ul style="list-style-type: none"> Institutional Governance document (being developed) includes the role and responsibilities of the Chair of the Governing body, the Head of the Institution and the Member Secretary serving the governing body. Annual Report to include GC attendance participation by members 	September 2015
C5	Does the Governing Body meet regularly? Is there clear evidence that members of the governing body attend regularly and participate actively?	1	The GC meets four times a year. There is clear evidence of participation through attendance and minutes of GC meetings.		
D EFFECTIVENESS AND PERFORMANCE REVIEW OF THE GOVERNING BODY					
D1	Does the Governing Body keep their effectiveness under regular review and in reviewing its performance, reflect on the performance of the institution as a whole in meeting its long-term strategic objectives and its short-term indicators of performance/success?	3	The review is being carried out by the GC itself in an informal way. However, in every meeting a report is obtained. Even though sub-committees have been formed to meet the long-term strategic objectives (e.g formation of a committee to start Centre for Technology Entrepreneurship) the effectiveness against accountabilitys are not measured as the accountabilitys have not been documented.	<ul style="list-style-type: none"> To evolve and adopt a process for regular review of governing body performance 	December 2015
D2	Does the Governing Body ensure that new members are properly inducted, and existing members receive opportunities for further development as deemed necessary?	3	The experts who have been invited to the GC bring with them the knowledge of their field and have a perception, which will enhance the performance of the institution in the direction of its vision. At present new members are briefed informally by the Chairman on their role and responsibility.	<ul style="list-style-type: none"> Evolving and implementing one-day induction program for new members of the governing body Identify development opportunities for Governing Body members 	December 2015
E REGULATORY COMPLIANCE					
E1	Does the Governing Body ensure regulatory compliance and, subject to this, take all final decisions on matters of fundamental concern to the institution?	1	The GC makes it a point to treat these (AICTE, UGC, RTU) regulations as a minimum basic requirement and gives directions to higher provisioning of infrastructure, faculty (Human resources) and equipment. Every year mandatory disclosure is sent to AICTE.	<ul style="list-style-type: none"> Current practices will be sustained. 	
E2	Does the regulatory compliance include demonstrating compliance with the 'not-for-profit' purpose of education institutions?	1	Fee structure compliance is being followed, which comes for discussion in an indirect way during approval of institute's budget. Admission's are as per admission rules of Rajasthan State. Further the budget clearly shows the not-for-profit purpose and evidence.	<ul style="list-style-type: none"> The not-for-profit character of the organization will be maintained. 	
E3	Has there been accreditation and/or external quality assurance by a national or professional body? If so, give details: name, status of current accreditation etc	1	The Institution has applied for accreditation by the NBA.	<ul style="list-style-type: none"> Institute will continue to subject itself for accreditation by national/international professional bodies to assure quality to all its stakeholders. 	


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